

## What we do

### National, Local and Individual



Fontis - operating at national level to support and challenge thinking on involvement

### Nationally, Fontis can

#### Support New Thinking

- undertake arms length think tank work – research, consultancy, policy development
- design and facilitate simulations and scenario planning to test ideas and issues

#### Research

- undertake research in support of thought creation and policy development
- provide (access to) specialist evidence

#### Campaign

- act as a campaigner for change

#### Advise

- advise directly on involvement in the way policy is developed
- develop governance and audit tools in support of/for use by regulators and national standards bodies
- act as specialist advisor on framing policy choices, impact analysis
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#### Create Opportunity

- by acting an independent agent
- develop accredited skills and capacity training and development programmes for national roll-out
- create new nexus for public sector-wide activities, breaking down boundaries and silos in support of increased cohesion
- act as a relationship manager between public sector, private sector and third sector organisations and policy intentions
- become in itself evidence of the value of social enterprise in creating opportunity and employment
- host public and closed events designed to increase awareness and direct engagement with the involvement agenda

#### Generate Action

- identify and broker relationships with regional and local organisations
- act as delivery agent for significant change programmes

## Locally and at Organisational level



Fontis can help you secure increased involvement and connection between your organisation, its staff and the public.

We can

Support

- provide specialist guidance and support to individual leaders and teams in thinking through and delivering engagement and involvement
- design and support delivery of complex change programmes

Develop

- prepare strategies to increase integration, impact and active involvement of the public (and staff) in the development of the organisation
  - identify and shape critical-path initiatives and projects, including delivery issues
- run creative simulations, change events and scenario planning to
  - test out issues and thinking, and create shared purpose and action
- help develop external relationships locally, regionally and nationally to increase available capacity, expertise and evidence across professional groupings
- develop Board Governance and team development, addressing involvement issues

Add new value

- design and develop internal and external capacity for engagement, participation and involvement at all levels of the organisation
- facilitate access to external funding for involvement skills development and delivery
- create learning and development opportunities with other organisations
- act as a neutral broker on corporate social responsibility issues
- provide mediation support
  - resolving underlying conflicts which arise from or prevent involvement

Evaluate and research

- undertake evaluations of individual programmes or whole approaches in the public and private sectors, including the Annual Statement of Involvement for PCTs
- provide access to evidence in support of involvement and undertake market research

## For the Individual



A membership organisation itself, supporting and campaigning for individuals interested in involvement. A platform for discussion and personal development.